



ESTABLISHMENT ORDER NO. 04/2018
DATED 11/01/2018

In pursuance of Government of India, Ministry of Personnel, Public Grievances and Pensions (Department of Personnel and Training), New Delhi's O.M.No.35034/3/2008-Estt(D) dated 19-05-2009, issued under Ministry of Finance, Department of Revenue, New Delhi's letter F.No.A-32011/5/2009-Ad.III A dated 26-06-2009 and instructions issued by DOPT from time to time, the following officers are hereby granted 1st / 2nd / 3rd financial up gradations under the Modified Assured Career Progression Scheme, and accordingly placed in the grade pay with effect from the date(s) as mentioned against their names :-

(A) List of officers eligible for 3rd financial upgradation under MACPS

Sr. No.	Name of the officer	Present Designation	Due Date for 3rd F.U.	Grade Pay in which due /Pay matrix Level No.
1	Subhash Pujari	Superintendent	18.09.2017	5400/- PB-3/ Level 10
2	S.P. Agnihotri	Superintendent	04.03.2017	5400/- PB-3 / Level 10
3	P. N. Acharya	Superintendent	18.09.2017	5400/- PB-3/ Level 10
4	P. S. Pandya	Superintendent	28.09.2017	5400/- PB-3/ Level 10
5	Surendra Singh	Superintendent	24.09.2017	5400/- PB-3/ Level 10
6	Ravindra Ghanshani	Superintendent	21.03.2015	5400/- PB-3/ Level 10
7	K. D. Venkatraman	Superintendent	29.09.2017	5400/- PB-3/ Level 10
8	N.K. Mittal	Superintendent	28.09.2017	5400/- PB-3/ Level 10
9	S.P. Bais	Superintendent	15.09.2016	5400/- PB-3/ Level 10
10	Surendra Kumar Jain	Superintendent	26.05.2014	5400/- PB-3/ Level 10
11	Sheikh Rafique	Hawaladar	08.07.2016	2400/- PB-2/ Level 4
12	Abid Khan	Head Hawaldar	17.07.2016	2400/- PB-2/ Level 4
13	Babu Singh Bais	Hawaladar	02.04.2016	2400/- PB-2/ Level 4
14	Lalit Palsikar	Hawaladar	15.05.2015	2400/- PB-2/ Level 4
15	Sahdev Dhurve	Hawaladar	21.12.2014	2400/- PB-2/ Level 4

(B) List of officers eligible for 2nd financial upgradation under MACPS

Sr. No.	Name of the officer	Present Designation	Due Date for 2nd F.U.	Grade Pay in which due /Pay matrix Level No.
1.	Prein Singh Rajput	Hawaladar	04.03.2016	2000/- PB-1/ Level 3
2.	Sharad Bhamore	Hawaladar	30.03.2015	2000/- PB-1/ Level 3
3.	Nirmala Bai	Hawaladar	06.08.2016	2000/- PB-1/ Level 3
4.	Bheru Singh Mori	Hawaladar	03.02.2017	2000/- PB-1/ Level 3
5.	Bahadur Singh	Hawaladar	29.01.2017	2000/- PB-1/ Level 3

(C) List of officers eligible for 1st financial upgradation under MACPS

Sr. No.	Name of the officer	Present Designation	Due Date for 1 st F.U.	Grade Pay in which due /Pay matrix Level No.
1	Rambhau Patel	Hawaladar	25.05.2013	1900/- PB-1/ Level 2

2. The financial up gradation granted to the above officials are subject to, inter-alia, the following condition:-

- (i) The financial up-gradation will not result in change in the designation of the beneficiaries i.e. the grade are granted with the retention of their old designation and the said financial up-gradation shall not be correlated to higher status.

- (ii) The financial up-gradation under the MACP Scheme shall be purely personal to the incumbents (officials) and shall not amount to actual functional promotions of the officials concerned. It shall have no relevance to their inter-se seniority position, and as such, there shall be no additional financial up-gradation for the senior officials on the ground that the junior officials have got higher pay scale(s) under the MACP Scheme. The concept of "Senior-Junior" is alien to the idea behind the MACP Scheme.
- (iii) Benefit of pay fixation available at the time of regular promotion shall also be allowed at the time of financial up gradation under the Scheme. Therefore, the pay shall be raised by 3% of the total pay in the pay band and the grade pay drawn before such upgradation. There shall, however, be no further fixation of pay at the time of regular promotion if it is in the same grade pay as granted under MACPS. However, at the time of actual promotion if it happens to be in a post carrying higher grade pay than what is available under MACPS, no pay fixation would be available and only difference of grade pay would be made available.
- (iv) On their financial up-gradation under the MACP Scheme, which is in situ and which may not involve assumption of higher duties and responsibilities, as a special dispensation, their pay shall be fixed under F.R. 22(I)(a)(1) to get their pay fixed in the higher post/grade pay either from the date of their promotion/upgradation or from the date of their next increment viz. 1st July or 1st January, as the case may be, of the year. The pay and the date of increment would be fixed in accordance with clarification no. 2 of Department of Expenditure's O.M. No. 1/1/2008-IC dated 13.09.2008.

3. No past cases would be re-opened. Further, while implementing the MACP Scheme, the differences in pay scales on account of grant of financial up gradation under the old ACP Scheme (of August 1999) and under the MACP Scheme within the same cadre shall not be construed as an anomaly.

4. Option (exercisable within one month from the date of receipt of this order) for fixation of pay in the higher grade scale(s) based on the date of increment (i.e. 1st July of the year or 1st January of the year as the case may be) of the incumbent is also allowable. Such option once exercised shall be treated as final.

5. Further it is requested that at the time of pay fixation of officers, corresponding pay as admissible in terms of 6th CPC/7th CPC as applicable should be fixed.

6. This issues with the approval of the Chief Commissioner, Customs & Central Excise, Bhopal Zone, Bhopal.

7. Hindi version follows.

To,
The Individuals,

(Milind R. Lanjewar)
Additional Commissioner (CCO)

Bhopal, Dated : 10/01/2018

C.No.II(03)01/CCU/BZ/2017/

Copy to :-

1. The Chief Commissioner, Central Excise & Central GST, Nagpur.
2. The Pr. Commissioner/Commissioner, Central Excise & Central GST, Bhopal/ Indore/ Raipur/ Jabalpur/ Ujjain/ Audit-Raipur/ Audit-Bhopal/ Audit-Indore with a request to provide copy to the concerned officer in your jurisdiction.
3. The PAO, Central Excise Hqrs Bhopal/ Indore/ Nagpur/ Raipur for information.
4. The Webmaster, for uploading the Establishment Order on official website.
5. The Hindi Branch, CCO, Customs & C. Ex. Bhopal.
6. Guard file.

Additional Commissioner (CCO)